



## Behaviour Management Policy

**Let's Play** uses effective behaviour management strategies to promote the welfare and enjoyment of children attending any **Let's Play** session. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. Session rules are either clearly displayed or discussed at or at the beginning of every session.

Whilst at any **Let's Play** session we expect children to:

- Use socially acceptable behaviour
- Comply with session rules, which are agreed with staff and children
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the session.

### Encouraging positive behaviour

At **Let's Play** positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Stickers or certificates (STAR Learner cards) as rewards
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children attending the session

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. **Let's Play** staff will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

### Dealing with inappropriate behaviour

**Let's Play** follows a strict 3 strike policy at all of our sessions. We do however follow the Positive Reinforcement philosophy across all activities to ensure sanction is the last resort. Furthermore, we believe in working in partnership to ensure any behavioural issues are resolved.

**STRIKE 1** – Your child is continuously behaving in a manner unsuitable for the setting. The parent/carer collecting will be spoken too.

**STRIKE 2** – Your child continues to behave in an inappropriate manner and is affecting the enjoyment and safety of others. The parent/carer who made the booking will be immediately phoned by the leader in charge, and a letter of agreement will be signed on collection by the leader in charge, parent/carer and child.

**STRIKE 3** – Your child still continues to behave in an inappropriate manner, and it has become unmanageable for staff. The parent/carer who made the booking will be expected to pick up the child involved.

After Strike 3, **Let's Play** reserve the right to making a final decision in regard to a part-time or permanent exclusion from all **Let's Play** activities.

Although we have a strike policy in place, if a child behaves in an extreme manner which puts any **Let's Play** staff or children in danger, we reserve the right to ask your child is immediately collected.

### Physical Intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

### Corporal Punishment

Corporal punishment or the threat of corporal punishment will *never* be used at any **Let's Play** session.

We will take all reasonable steps to ensure that no child who attends **Let's Play** receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by: Robert McBride	Date: 7 <sup>th</sup> November 2024
To be reviewed: 7 <sup>th</sup> November 2025	Signed: R.McBride

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2017)*:

*Safeguarding and Welfare Requirements: Managing behaviour [3.52-3.53].*